National Union of Women Teachers
LONDON UNIT.

WOMEN TEACHERS,

Do you remember that :—

(a) the original Burnham Scales, long overdue and inequitable as they were, have never since their inception been in complete operation, but have been subjected to repeated reductions;

(b) the Burnham Scales were based on the assumption that they would not be affected by the fall in the cost of living;

(c) the existence of a non-contributory pensions scheme was used to popularise the scales, but no sooner was the award accepted, than a contributory pensions scheme was enforced which, in effect, reduced salaries by 5 per cent.;

(d) in 1923, a further 5 per cent "cut" was made;

(e) in 1925, another sacrifice was demanded "to meet the financial situation of the country," and the drastic reductions which followed fell mainly upon the women teachers;

(f) in 1931, a "cut" of 10 per cent. was made?

Do you know that :—

(a) the total savings effected by new taxation and economies were £70,032,000;

(b) the total savings effected by education economies *alone* were £10,300,000?

Do you believe that :—

(a) the reduction of educational expenditure constitutes a crime against the children and an injustice to members of the teaching profession;

(b) in any future salary scheme, men and women of the same professional status should receive equal remuneration?

If so, then

join the only Association which believes in, and works for,

EQUAL PAY FOR EQUAL WORK

Particulars of membership may be obtained from :—

THE HON. SECRETARY, London Unit,
39 GORDON SQUARE, W.C.1.

J. W Sparks, The Printing House, Forest Gate, London, E.7.